



Pinal County

School Office

Supporting Schools, Shaping Tomorrow

MINUTES

MARY C O'BRIEN ACCOMMODATION DISTRICT BOARD MEETING JULY 23, 2026 11:00 A.M.

- A. CALL TO ORDER**
The meeting was called to order at time 11:13 a.m.
- B. CALL TO THE PUBLIC**
C. *A call to the public was made, but there were no members of the public in attendance. Those in attendance were Governing Board Jill Broussard, Director of IT Peter Lin, Villa Oasis High School Principal TJ Rackley, Business Manager Sherree Ramirez, Facilities Director Jesse Salazar, and MCOB Principal Melissa Puentes, and Board Secretary Michelle Gonzalez. There were no members of the public in attendance.*
- D. PLEDGE OF ALLEGIENCE**
Peter Lin led the group in the Pledge of Allegiance.
- E. CONSENT AGENDA (*Action Required*)**
 - i. Approval of Minutes**
 - 1. May 28, 2026
 - 2. June 10, 2026
 - 3. June 30, 2026
 - ii. Ratification of Payroll Vouchers #23-27**
 - iii. Ratification of Payables Voucher – FY 26 V#9643-9654, FY 27 V#39700**

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iv. Ratification/Approval of New Hires

1. Melany Tate – Custodian - effective July 1, 2026
2. Belinda Cota – School Secretary – July 7, 2026
3. Julie Garcia – Bus Driver – effective – July 20, 2026

Mrs. Broussard approved the consent agenda as presented.

F. NEW BUSINESS (*Action Required*)

- i. Ratification of Approval for IT Assistance Stipend 26/27 SY
 1. Jacob Aguayo - \$6,000.

Mrs. Broussard ratified approval.

- ii. Ratification of Approval for the disposal of the following vehicles:
 1. 2009 International IC Bus VIN# 4DRBUANN19B668920
Repair Cost exceed Value-Using as a trade in min value offered \$500.00
 2. 1997 Ford F-150 VIN# 1FTDF1766VKC34400
Repair Cost Exceed Value-\$0 Value

Mrs. Broussard ratified approval.

- iii. Ratification of 26/27 Wage Agreements
 1. Melany Tate
 2. Belinda Cota
 3. Julie Garcia

Mrs. Broussard ratified approval.

- iv. Ratification of Approval for 26/27 Placement and Salary Schedule

Mrs. Broussard ratified approval.

- v. Ratification of the Use of the Villa Oasis Gym by the Toltec Head Start Program for Its Final Ceremony on June 19, 2026.

Mrs. Broussard ratified approval.

- vi. Ratification of Approval to use a 10-month employee for summer maintenance duties while we have a custodian vacancy.

Mrs. Broussard ratified approval.

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- vii. Ratification of Approval for 25 Hours of New Hire Training for Bus Driver Julie Garcia.

Mrs. Broussard ratified approval.

- viii. Approval of Second Read and Adoption of Policy GCCG, Professional Staff Voluntary Transfer of Accrued Paid Time Off (PTO). The proposed revision changes the maximum PTO transfer available through the PTO Donation Bank from twelve (12) weeks to six (6) weeks.

Mrs. Broussard approved.

- ix. Second Reading and Adoption of ASBA Policy Advisory #961-#1046. Revisions are due to a reorganization that aligns similar policy content and maintains comprehensive information for effective Board governance and District operations. The policies have either been **removed**, **added** due to recodification, **merged** with policy documents containing similar topics, or **revised**.
1. GA, Personal Goals/Priority Objectives – **Deleted**
 2. GB, General Personnel Policies
 3. GBA, GBA-R, GBA-E, Equal Opportunity
 4. GBAC – Indian Preference in Employment
 5. GBB, Staff Involvement in Decision Making – **Deleted**
 6. GBEA, Staff Ethics
 7. GBEA-R, GBEA-E, Ethics and Code of Conduct – **New**
 8. GBEAA, Staff Conflict of Interest
 9. GBEAA-E, Staff Conflict of Interest
 10. GBEB, GBEB-R, GBEB-E, Staff Conduct – **Deleted**
 11. GBEBB, Staff Conduct with Students
 12. GBEC, Gifts to and Solicitation by Staff Members
 13. GBEC, Drug Free Workplace
 14. GBEC-R, GBEC-EA, Drug Free Workplace – **New**
 15. GBEC-EB, Drug Free Workplace – **Deleted**
 16. GBECA, Nonmedical Use or Abuse of Drugs or Alcohol – **Deleted**
 17. GBECB, Alcohol Use by Staff Members
 18. GBED, Smoking by Staff Members
 19. GBEF, Staff Use of Digital Communications and Electronic Devices
 20. GBEFA, Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle - **Deleted**
 21. GBGA, GBGA-RA, GBGA-RB, GBGA-EA, GBGA-E, Health – **New**
 22. GBGB, GBGB-R, Staff Personal Security and Safety – **Deleted**
 23. GBGC, GBGC-E, Employee Assistance – **Deleted due to recodification/reorganization; selected district provisions incorporated into Policy GBGA**
 24. GBGCA, GBGCA-R, Wellness Programs – **Deleted**

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25. GBGCB, GBGCB-E, Staff Health and Safety – **Deleted**
26. GBGD, GBGD R, GBGD-E, Workers Compensation
27. GBI, Staff Participation in Political Activities
28. GBJ, Personnel Records and Files
29. GBJ-R, Personnel Records and Files – **New**
30. GBJ-E, Personnel Records and Files – **Deleted**
31. GBK, GBK-R, GBK-EA, GBK-EB, GBK-EC, GBK-ED, GBK-EE, Staff Grievances
32. GBP, Prohibited Personnel Practices
33. GCA, Professional Staff Positions – **Deleted**
34. GCB, Professional Staff Contracts and Compensation
35. GCBA, Professional Staff Salary Schedules
36. GCBC, Professional Staff Supplementary Pay Plans – **Deleted**
37. GCBD, Professional Staff Fringe Benefits
38. GCC, Professional/Support Staff Leaves of Absences
39. GCCA, Professional/Support Staff Sick Leave – Consolidated into Policy (Types of Leave), with selected district provisions retained and incorporated from Policies GCC, GCCA, GCCB, GCCC, GCCD, GCCE, GCCF, GCCG, GCCH, GCD, GDCG, and GDD
40. GCCA-RA, GCCA-RB, GCCA-RC, GCCA-E, Types of Leave – **New**
41. GCCB, Professional/Support Staff/Personal/Emergency/Religious Leave – **Deleted**
42. GCCC, GCCC-EA, GCCC-EB, GCCC-EC, GCCC-ED, GCCC-EE Professional/Support Staff Leaves of Absences without Pay – **Deleted due to recodification/reorganization; selected district provisions incorporated into Policy**
43. GCCD, GCCD-E Professional / Support Staff Military / Legal Leave – **Deleted**
44. GCCE, Professional/Support Staff Conferences/Visitations/Workshops – **Deleted**
45. GCCF, Sabbatical Leave – **Deleted**
46. GCCG, GCCG-RA, GCCG-RB, Professional Staff Voluntary Transfer of Accrued Sick Leave – **Deleted due to recodification/reorganization; selected district provisions incorporated into New Policy**
47. GCCH, Professional/Support Staff Bereavement Leave – **Deleted**
48. GCD, Professional Staff Vacations and Holidays – **Deleted due to recodification/reorganization; selected district provisions incorporated into New Policy**
49. GCF, GCF-R, GCF-EA, GCF-EB, GCF-EC, GCF-ED, Professional Staff Hiring
50. GCF-EE, GCF-EF, Hiring – **New**
51. GCFC, GCFC-E, Professional Staff Certification and Credentialing Requirements
52. GCFE, GCFE-E, Professional / Support Staff - Hiring – Oath of Office – **Deleted**
53. GCG – Time and Substitute Professional Staff Employment
54. GCGB, GCGB-R, Arrangements for Substitute Staff Members – **Deleted**
55. GCH, Professional/ Support Staff Orientation and Training
56. GCI, Professional Staff Development – **Deleted**
57. GCJ, Professional Staff Probationary and Continuing Status – **Deleted**

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- 58. GCK, Professional Staff Assignments and Transfers
- 59. GCL, Professional Staff Schedules and Calendars – **Deleted due to recodification/reorganization; selected district provisions incorporated into New Policy**
- 60. GCMC, Professional Staff Meetings – **Deleted**
- 61. GCMF, Professional Staff Duties and Responsibilities
- 62. GCMF-RA, GCMF-RB Duties and Responsibilities – **New**
- 63. GCO, GCO-RA, Evaluation of Professional Staff Members
- 64. GCO-RB Evaluations of Professional Staff Members – **Deleted**
- 65. GCO-E, Evaluations and Contracts – **New**
- 66. GCP, Professional Staff Promotions – **Deleted**
- 67. GCQC, Resignation of Professional Staff Members
- 68. GCQE, Retirement of Professional/Support Staff Members – **Deleted due to recodification/reorganization; selected district provisions incorporated into New Policy**
- 69. GCQF, Discipline, Suspension, and Dismissal of Professional Staff Members
- 70. GCQF-RA, GCQF-RB, Discipline, Suspension, and Dismissal – **New**
- 71. GCR, Non-school Employment by Professional Staff Members
- 72. GCRD, Tutoring for Pay
- 73. GCS, Professional Research and Publishing
- 74. GDA, Support Staff Positions – **Deleted**
- 75. GDB, Support Staff Contracts and Compensation – **Deleted**
- 76. GDBA, Support Staff Salary – **Deleted due to recodification/reorganization; selected district provisions incorporated into New Policy**
- 77. GDBC, Support Staff Supplementary Pay/Overtime – **Deleted**
- 78. GDBD, Support Staff Fringe Benefits – **Deleted**
- 79. GDCG, GDCG-R, Support Staff Voluntary Transfer of Accrued Sick Leave – **Deleted**
- 80. GDD, Support Staff Vacations and Holidays – **Deleted**
- 81. GDF, GDF-R, GDF-EA, GDF-EB, GDF-EC, GDF-ED, GDF-EE – Support Staff Hiring – **Deleted**
- 82. GDFA, GDFA-E, Support Staff Qualifications and Requirements – **Deleted**
- 83. GDG, Part Time and Substitute Support Staff Employment – **Deleted**
- 84. GDJ, Support Staff Assignments and Transfers – **Deleted**
- 85. GDK, Support Staff Schedules and Calendars – **Deleted**
- 86. GDL, GDL-R, Support Staff Workload – **Deleted**
- 87. GDLB, Support Staff Meetings – **Deleted**
- 88. GDN, Supervision of Support Staff Members – **Deleted due to recodification/reorganization; selected district provisions incorporated into Policy GCO.**
- 89. GDO, GDO-EA, GDO-EB, Evaluation of Support Staff Members – **Deleted**
- 90. GDP, Support Staff Promotions and Reclassification – **Deleted**
- 91. GDQA, Support Staff Reduction in Force – **Deleted**
- 92. GDQB, Resignation of Support Staff Members – **Deleted**
- 93. GDQD, Discipline, Suspension, and Dismissal of Support Staff Members – **Deleted**

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- 94. GDR, Non-school Employment by Support Staff – **Deleted**
- 95. ECAC, ECAC-R, Vandalism and Reporting Suspected Crimes
- 96. IHAL, Teaching about Religion

Mrs. Broussard approved.

- G. ADMINISTRATIVE REPORTS AND PRESENTATIONS (*Information*)**
 - Student Council Activity Minutes
 - Administrative Reports presented at Cabinet detailing student enrollment, current events, student council meeting minutes, highlights, fundraisers, and events to come.
- H. INFORMATION ONLY ITEMS (*The Board will not propose, discuss, or take legal action during the meeting.*)**
 - No items to report
- I. CONSIDERATION AND ACTION REGARDING 1GOVERNMENT PROCUREMENT ALLIANCE (1GPA) (*Action Required*)**
 - i. Determination: Acceptable/Unacceptable Offers
 - 1. Staffing and Workforce Solutions Request for Proposal #27-03P
 - a. Tryfacta, Inc.
 - b. LanceSoft, Inc
 - c. Educational Services, LLC (ESI)
 - d. ND Global Consulting Services, Inc.
 - e. Advance Talent Solutions, Inc. (ATS+Partners)
 - f. Techgene Solutions LLC
 - g. GenSigma LLC
 - h. TechLink Systems
 - i. Infojini, Inc.
 - j. BuzzClan, LLC
 - k. DevCare Solutions Ltd
 - l. VTech Solution Inc.
 - m. Acro Service Corporation
 - n. International Alliance Group
 - o. ESS South Central, LLC
 - p. Swing Education
 - q. Cloud Consulting Services Inc
 - r. DatamanUSA, llc
 - s. GlobalEd Solutions, LLC
 - t. Solomons International
 - u. COMPUNNEL SOFTWARE GROUP, INC.

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- v. Novalink Solutions LLC
- w. Abacus Service Corporation
- x. DataSoft Technologies, Inc.
- y. Diskriter, Inc.
- z. Bits & Bytes Technology Solutions, Inc.
- aa. WorkNow LLC
- bb. Amergis Healthcare Staffing
- cc. Busybee Teachers
- dd. Central Business Solutions Inc
- ee. Veracity Ventures Inc.
- ff. Softsages LLC
- gg. Seeghra Technologies
- hh. Heinfeld Meech & Co., P.C.
- ii. RibbitZ
- jj. Computer & Engineering Services, Inc. dba Trillium Professional
- kk. Symphony Placements
- ll. LHH Recruitment Solutions
- mm. Aequer LLC
- nn. Automotive Personnel Network
- oo. Operational Technical Services, LLC
- pp. Eight Eleven Group
- qq. Precision Scans
- rr. GenTechEDU
- ss. 10-50-PPG/Professional Personnel Group
- ss. ConnectTel, Inc

The evaluation committee will move forward in the procurement process with the nineteen (19) top ranking firms to determine which firm(s) will best meet the needs of IGPA Members. Discussions and Best and Final letters were emailed on 6/10/2026. Non-susceptible firms will be notified.

Mrs. Broussard ratified approval.

- ii. Determination: Acceptable/Unacceptable Offers
 - 1. Public Sector Advisory and Consulting Services Request for Proposal #27-01P
 - a. Pacific Research and Evaluation LLC
 - b. Avix Accounting LLC
 - c. Applied Economics LLC
 - d. Veregy West LLC
 - e. Heinfeld Meech & Co. PC
 - f. Public Knowledge LLC

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- g. 7The Peak Fleet LLC
- h. Learners Edge LLC dba K12 Coalition
- i. Baker Tilly Advisory Group LP
- j. Business & Financial Management Solutions LLC
- k. Roads Consulting Group
- l. InstantServe LLC
- m. Golden Key Group
- n. Public Consulting Group LLC
- o. Gauge Precision Consulting LLC
- p. e2o Energy Group LLC
- q. Weaver and Tidwell LLP
- r. Berry, Dunn, McNeil & Parker LLC. Simplar Sourcing Solutions LLC
- s. The Research Associates
- t. The Professional Group Public Consulting Inc.
- u. Minty Educational Services
- v. Plante & Moran PLLC
- w. BDM Squared LLC
- x. TRUE Professionals LLC
- y. Public Works LLC
- z. Advanced Learning Partnerships Inc.
- aa. CRI Advisors LLC
- bb. ChangeSync Inc.
- cc. MGT Impact Solutions LLC
- dd. Partners in Public Innovation
- ee. Victorious Insight Capital LLC
- ff. Outsource Execs LLC
- gg. GPP Analytics Inc.
- hh. Primary Consultants
- ii. Macias Gini & O'Connell
- jj. CW Payne Accounting LLC
- kk. Turquoise America LLC
- ll. PROCEDEO

Mrs. Broussard ratified approval.

J. CONSIDERATION AND ACTION REGARDING ACCEPTANCE OF BID(S) FOR MCOB PURCHASES (*Action Required*)

- No items for consideration

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K.

ADJOURN

Mrs. Broussard adjourned the meeting at 11:17 a.m.

*Jill M. Broussard, Governing Board
Mary C. O'Brien Accommodation District*

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